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NOTABLES IN MANUFACTURING

The 2022 Crain's Notables in Manufacturing honorees highlight ingenuity, innovation and inspiration. The list includes companies that are longtime businesses and new thinkers — from rolled steel to packaging for medical cannabis; from promoting manufacturing in local communities to a life sciences entity that keeps us healthy; from a business run by the son of Cuban immigrants to family-owned and -operated businesses that have been in Cleveland for years. These 25 individuals are a diverse representation of hard work and commitment. In their various efforts in manufacturing, they provide jobs, drive the economy and point to the future — while standing on the shoulders of those who did the work in the past.



JENNIFER RHONE

Regional Plant Manager
Avery Dennison

Jennifer Rhone's engaged leadership approach is credited with transforming Avery Dennison's longstanding Painesville manufacturing facility by improving site capabilities, driving workplace innovation and enhancing employee development while staying focused on safety.

"Jen's open communication style, transparent leadership and unwavering focus on safety have allowed her to create an authentic and positive connection with her team, radically shifting the culture of the plant," the nomination said.

"You need only look at our operational employee survey scores, which have improved hundreds of basis points under her leadership," it added.

Fueled by this re-energized culture, Rhone and team delivered one of the strongest operational performances in the business unit's history in 2021 and earned a coveted Avery Dennison Leadership Excellence Award.

Rhone, who holds a chemical engineering degree from Cleveland State University, has used her leadership skills in the service of several community organizations as well.

She currently serves as a board member for the Alliance for Working Together, a consortium of area manufacturers that promotes rewarding careers in manufacturing.

She is also a regular volunteer at the Madison Food Center.

— Judy Stringer